



Modern Slavery Act - Statement

Kingstown Works Limited's core business is the provision of Construction related services to approximately 25,000 homes in the Hull area, including the refurbishment of dwellings. We have also built up an extensive private sector client portfolio.

At KWL, we believe that Modern Slavery in all of its forms constitutes a detestable abuse of human rights. We acknowledge that business has a significant role to play in combating modern slavery, both domestically and internationally.

KWL is committed to maintaining a culture where slavery, servitude, compulsory labour or human trafficking is quite simply, unacceptable.

The Board of Directors oversee KWL's governance procedures and delegate responsibilities to subordinate committees and the Business Leader.

The governance structure and performance are further strengthened by the controls exercised by:

1. The HR team as part of the Recruitment and Selection Policy.
2. The Procurement team as part of engaging with the Supply Chain.

We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

KWL is governed by UK Law and as such is committed to and ensures that all employees are paid the national minimum wage.

KWL also operates a whistleblowing process whereby staff can confidentially report internally if they have any concerns over slavery and trafficking in the workplace. Staff can also seek advice from senior officers.

We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.



We will continue to monitor the ways in which we tackle slavery and human trafficking within our sector and to seek to ensure that it does not take place in any part of our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for the financial year ending 31 March 2022.